

HONORING OUR VETERANS AND ALL WHO SERVE!

DC DEPARTMENT OF EMPLOYMENT SERVICES

NOVEMBER 2022 | ISSUE 01

# ON-THE-JOB

## IN THIS ISSUE

### DOES Three Methods of Recruitment

- ➔ American Job Center
- ➔ Talent and Client Services
- ➔ Community Partnerships

#DCISHIRING

dc paid   
**family leave**

SELF-EMPLOYED INDIVIDUALS  
OPEN ENROLLMENT IS HERE!

EXCLUSIVE



Water Cooler Talk

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## IN THE NEWS

OCTOBER 2022 TAKEAWAYS

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DOES.DC.GOV



DISTRICT OF COLUMBIA  
DEPARTMENT OF  
EMPLOYMENT SERVICES

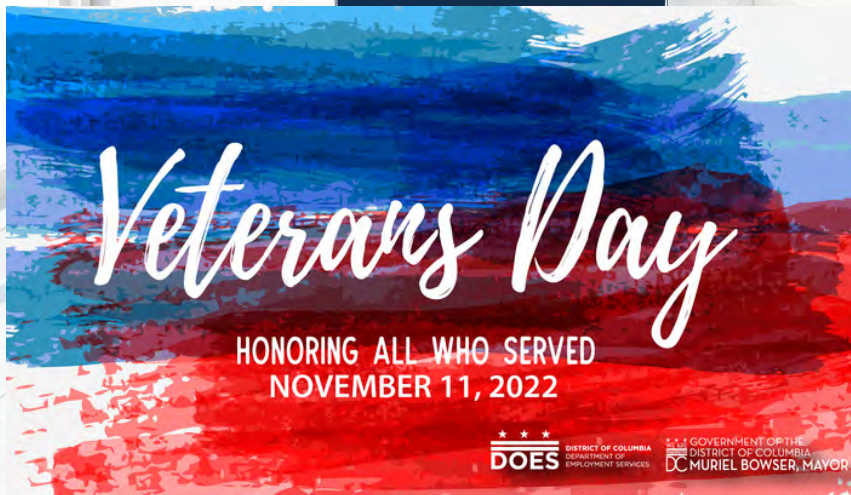
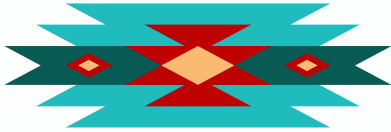


GOVERNMENT OF THE  
DISTRICT OF COLUMBIA  
MURIEL BOWSER, MAYOR



# IN THIS ISSUE

## NOVEMBER IS NATIVE AMERICAN HERITAGE MONTH



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- 3 METHODS OF RECRUITMENT
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- INTERVIEW TIPS
- THE BULLETIN BOARD

## NOVEMBER DAYS TO REMEMBER

- 11** VETERANS DAY
- 13-19** INTERNATIONAL FRAUD AWARENESS WEEK
- 14-20** NATIONAL APPRENTICESHIP WEEK



# MESSAGE FROM THE DIRECTOR

**Greetings!**

**The month of November was filled with career-changing opportunities! We celebrated National Apprenticeship Week in the District. Apprenticeships provide unique opportunities to earn, learn, and build a career.**

**DOES is proud to support apprenticeships, and we're grateful to those who make everything possible for the agency and participants. Thank you to the local community partners, employers, and attendees who supported this year's events. We hope to see you again next year!**

**In this issue, you will get a review of agency activities for November, important labor news, and helpful career tips for job seekers!**



**Dr. Unique Morris-Hughes  
DOES Director**



# HERE TO HELP

## MEET THE E-TEAM



### IMPORTANT DATES

## NOVEMBER EVENTS

NOV 11	VETERANS DAY
NOV 13-19	INTERNATIONAL FRAUD AWARENESS WEEK
NOV 14-16	DOES HR HIRING EVENT
NOV 14-18	NATIONAL APPRENTICESHIP WEEK

### WATER COOLER TALK

## INSIDE THE AGENCY



Last year, the DOES Director raised over \$1.2 million from District government employees to participate in charitable giving in their communities.

### TIP OF THE MONTH

## LAND YOUR NEXT GIG

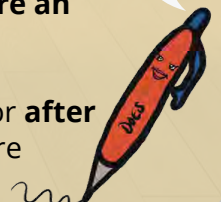


Hi, I'm Lisa. The **DC Department of Employment Services** would like to share a **Tip of the Month** to help you land your next opportunity!

**Taking notes** is a successful way to jumpstart and maintain your career!

Your notes can help you get the most out of any discussion. Whether it is used **before an interview** to prepare your proposed deliverables, **during an interview** to remember and recall key information, or **after an interview** to help you navigate future communications.

Do not be shy! Take notes.





## Mayor Bowser Introduces DC's First Racial Equity Action Plan

The plan is a three-year blueprint outlining actions that the District government will take to close racial equity gaps.

### The goals of the plan are to:

- Employ staff who understand and are committed to achieving racial equity.
- Commit to eliminating racial and ethnic inequities.
- Commit to meaningfully engaging community in government decision-making processes and strengthening community partnerships.
- Be an equitable employer and engage in racially equitable hiring, promotion, and retention practices.

I am thankful for OYP and the work they do for our youth and community!

## TAKEAWAYS FROM OCTOBER



**Office of Youth Programs (OYP) partnered** with Martha's Table to prepare healthy meals for families in need!

## DISTRICT OF COLUMBIA OCTOBER 2022 LABOR STATISTICS

### District of Columbia Unemployment Rate Steady at 4.8 Percent in October

*"The District continues to invest in professional development and job opportunities for residents and workers," said DOES Director Dr. Unique Morris-Hughes. "I am proud of the productivity of our current programs, our business relationships and how, together, we are creating pathways for new talent to participate in DC's comeback."* said DOES Director Dr. Unique Morris-Hughes.

Check out our socials for our video highlighting even more statistics!



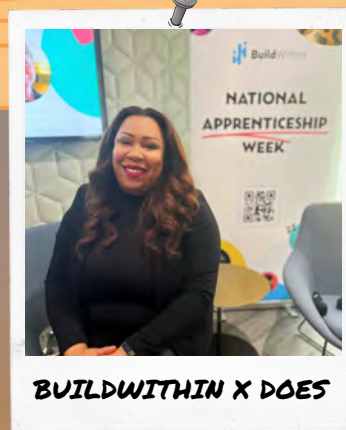
# DOES PARTICIPATES IN



**APPRENTICESHIP DC**



**YOUTH DEMONSTRATION  
EVENT**



**BUILDWITHIN x DOES**



**WOMEN IN APPRENTICESHIP  
ROUNDTABLE**

## NATIONAL APPRENTICESHIP WEEK 2022

National Apprenticeship Week (NAW) is a nationwide celebration where industry, workforce, education, and government leaders host events to showcase the successes and value that apprenticeship has in re-building our economy, advancing racial and gender equity, and supporting underserved communities. During NAW 2022, the Office of Apprenticeship, Information and Training (OAIT) hosted a series of events to highlight apprenticeship in Washington, DC.

**Monday, November 14: Apprenticeship Virtual Job Fair**

**Tuesday, November 15: Apprenticeship Works for Youth (Demonstration Event)**

**Wednesday, November 16: BuildWithin x DOES Apprenticeship Event**

**Thursday, November 17: Women in Apprenticeship Roundtable and Recognition Event**



⊕ **THREE METHODS OF RECRUITMENT**



- 1. AMERICAN JOB CENTER**
- 2. TALENT & CLIENT SERVICES**
- 3. COMMUNITY PARTNERSHIPS**

The DC Department of Employment Services (DOES) highlights these three methods of recruitment. Do you strive to make a real impact on the lives of others? Are you driven, innovative, and willing to go above and beyond to deliver results for customers? Are you passionate about enhancing the quality of services for District residents? If yes, then the DC Department of Employment Services (DOES) wants you!

Check out our hiring page to learn more about your next opportunity!

***"WE ARE ACUTELY AWARE OF THE HEALTHY ECONOMIC CYCLE THAT COMES WHEN BUSINESSES HIRE LOCALLY - OUR NEIGHBORHOODS THRIVE, OUR ECONOMY STABILIZES, AND OUR COMMUNITIES ARE ENGAGED."*** - DOES DIRECTOR, DR. UNIQUE MORRIS-HUGHES

# DC IS **HIRING!**

Come join us and be a part of DC's comeback, visit [together.dc.gov](https://together.dc.gov)

## 75+ CONTINGENT OFFERS AT DOES' HIRING EVENT

### JOBS STILL IN DEMAND

#### SERVICE COORDINATOR I (BILINGUAL)

JOB ID: 19810

LOCATION: 250 E Street SW

AGENCY: Dept on Disability  
Services

#### PROGRAM ANALYST

JOB ID: 19703

LOCATION: 4058 Minnesota Ave NE

AGENCY: Dept of Employment  
Services

#### CHIEF ENFORCEMENT OFFICER

JOB ID: 19817

LOCATION: 1100 4th Street, SW

AGENCY: Dept of Licensing &  
Consumer Protection



DOES ON-THE-JOB TRAINING

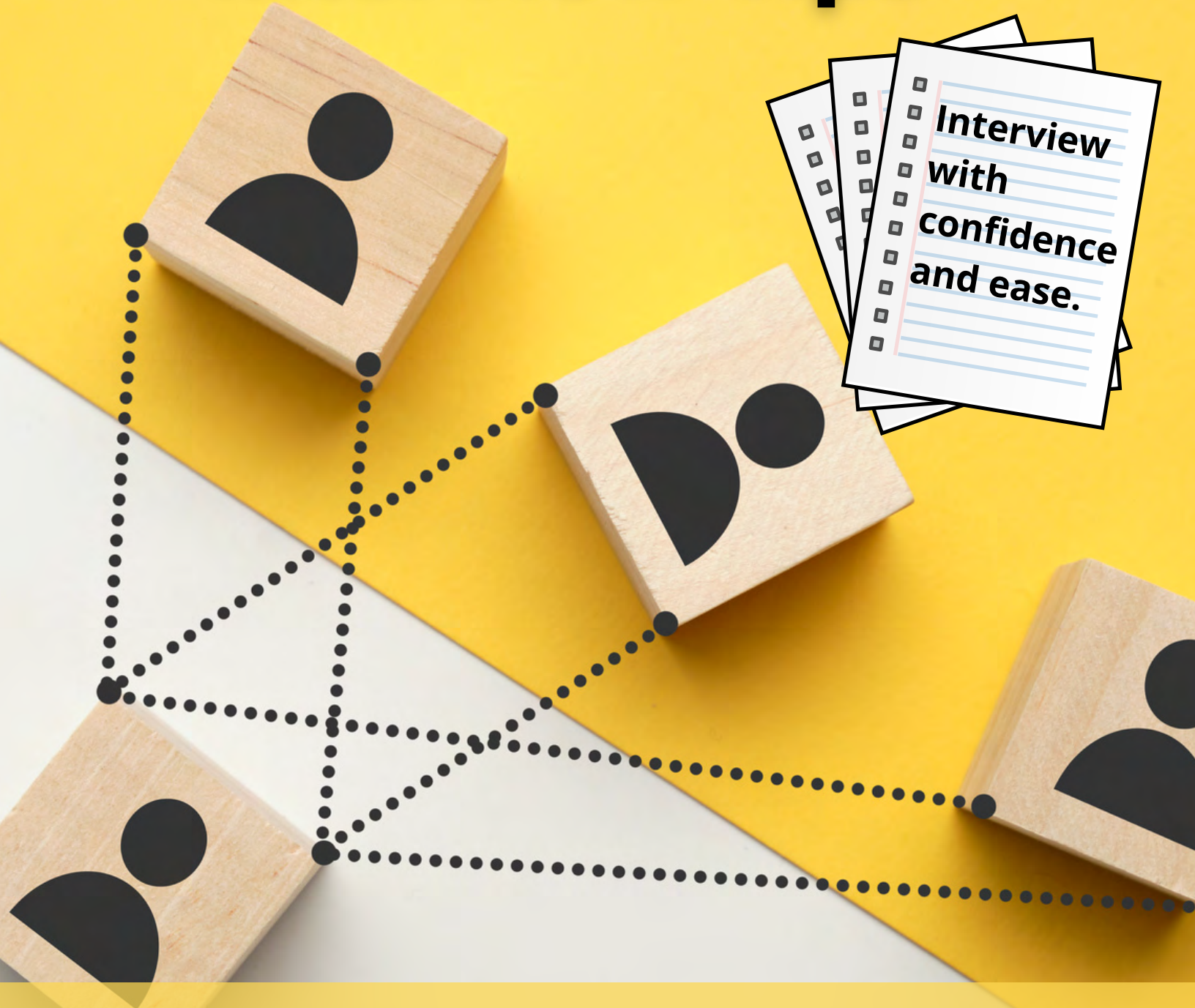


SIGN YOUR OFFER TODAY

TO VIEW ALL VACANCY ANNOUNCEMENTS VISIT [CAREERS.DC.GOV](https://careers.dc.gov)



# Interview Tips



**DO YOUR RESEARCH-** Coming to your interview with a strong baseline of knowledge about the organization will help you to stand out.

**COME PREPARED-** Make sure to have a pen, notebook, or any prepared materials that may be necessary for recruitment.

**STAY NOURISHED AND HYDRATED-** It is important to not only look the part and act the part, but you should feel the part as well! Having a well-balanced meal and staying hydrated will help you to stay sharp and focused.

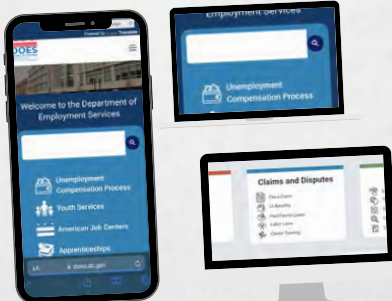


# THE BULLETIN BOARD

The Office of Paid Family Leave announces that self-employed individuals can opt-in to become eligible for benefits! Open enrollment runs from Tuesday, November 1 through Saturday, December 31, 2022.

Mayor Bowser and DOES partnered with BuildWithin to advance DC's apprenticeship movement through an 8-week tech program.

The 2023 Workforce Expansion Grant Initiative: Teacher Externship in Apprenticeship RFA is here! This supports District apprenticeship sponsors and educator training programs



DOES HR HIRING EVENT



DOES DIRECTOR HONORED AT CRITTENTON'S 134TH ANNIVERSARY CELEBRATION

## List of American Job Center Locations in DC

- AJC Headquarters
- AJC Bertie Backus
- AJC Reeves Center

**CONTACT US**



4058 Minnesota Ave NE, Washington, DC 20019

M-F 8:30am-5:00pm

[does.dc.gov](https://does.dc.gov)

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